

WEST BENGAL POLICE DIRECTORATE
BHABANI BHAWAN, ALIPORE, KOLKATA-27.

ORDER

Subject : Engagement of Senior Legal Consultants in West Bengal Police on contractual basis: regarding eligibility criteria, the nature of job, the selection procedure and other conditions of service of legal consultants.

Reference.: No 1626-H(Law)/PE/14M-91/24 dtd. 30.10.2024 of Home & Hill Affairs Department, Police Establishment Branch (Law Cell), Govt. of West Bengal.

1. Eligibility Criteria :-

- i) Applicant must be a Law Graduate from any recognised University.
- ii) The applicant must possess a **Degree of Law** from a recognized University and be a registered legal practitioner.
- iii) Retired PP/APP and advocates having served or on government panels tendering legal advice in criminal matters may also apply.
- iv) Age Limit: The candidates should not be more than 64 years of age on the date of engagement.

2. Responsibilities(nature of job) :-

A) In matters where FIR has been registered

1. To tender legal advice to the Investigating Officers during:
(i) All stages of investigation i.e. from the registration of case to the filing of charge sheet. The work will also include help in drafting legal papers.
(ii) To provide legal advice in Bail matters and Misc. matters in various courts, including Hon'ble Supreme Court and High Courts.
2. To assist the IOs in drafting questionnaires for seeking opinions from experts, i.e. Doctors, Forensic Science Laboratories (CFSL & FSLs), etc.
3. To discuss and share case laws and prominent Judgments of the Hon'ble High Court and Apex Court, respectively.
4. To assist the IOs in interpreting the laws, statutory rules and regulations and amendments thereof.
5. To advise the IOs in preparation of the Final Report to ensure convictions.

B) Miscellaneous Matters

1. To assist in preparing replies to notices received from various Commissions and statutory authorities.
2. To assist in making replies to writs/SLPs and other matters of Hon'ble High Court/Supreme Court.

Note: The selected candidates, i.e. the Legal Consultant, shall render only legal advice to the Investigating Officers of West Bengal Police at the Police Stations/Offices.

Contd.....P-2


2/11/2024

3. Other Terms and Conditions :-

- i) The tenure of the consultants will be for one year which may be renewed annually depending on their performance.
- ii) Termination of contract : One month notice.

4. Selection Procedure :-

Applications received in response to the advertisement published in leading newspapers will be scrutinized and shortlisted candidates will be called for a personal interview. The interview will be conducted by a three-members Committee i.e. for (I) Commissionerate (CP, an officer in the rank of DCP and a Legal Adviser/ or any eminent Lawyer), for (II) District (SP, an officer in the rank of Addl. SP and and a Legal Adviser/ or any eminent Lawyer) and for (III) Other units (an officer in the rank of DIGP, SP and and a Legal Adviser/ or any eminent Lawyer).

After final selection names of Legal Consultants (Senior) must be communicated to ADG & IGP (Legal), WBPD.

This issues with the approval of Director General & Inspector General of Police, West Bengal


Additional Director General
& Inspector General of Police (Legal),
West Bengal



Government of West Bengal
Home and Hill Affairs Department
Police Establishment Branch (Law Cell)
325, Saint Chatterjee Road,
Nabanna, Howrah - 711 102

No. 1626 - H (Law)/PE/14M-91/24

Dated, Howrah the 30th day of October 2024

From: Special Commissioner to the Govt. of West Bengal

To: The Director General & Inspector General of Police, West Bengal.

Subject: Sanction for engagement of Legal Consultants (Senior) on contractual basis in every sub-division under West Bengal Police Jurisdiction.

The undersigned is directed to refer to the Memo. No. 835-Org dated 09.09.2024 issued by the Deputy Inspector General of Police (HQ), West Bengal on the above noted subject and to say that a proposal for engagement of 99 (ninety-nine) Legal Consultants (Senior) in every sub-division of West Bengal Police jurisdiction is under active consideration of this Government.

2. After careful consider of the matter, the Governor is pleased hereby to accord approval for creation of 99 (ninety-nine) contractual posts of Legal Consultants (Senior), each in every sub-division under the West Bengal Police jurisdiction to be filled up on contractual basis at a consolidated remuneration of ₹ 40, 000/- per month.

3. The engagement of Legal Consultants (Senior) will be for a period on one year from the date of engagement.

4. The eligibility criteria, the nature of job, the selection procedure and all other conditions of service of the Legal Consultants (Senior) shall be specified by the D.G. & I.G.P., West Bengal before initiation of the selection process.

5. The expenditure in this connection will be met from the appropriate head of account of the Budget of west Bengal Police.

6. This Order is issued with the concurrence of the Finance Department vide their U.O. No. Group P2/2024-2025/0681 dated 29.10.2024.

By Order of the Governor,

Sd/-
Special Commissioner
Home & Hill Affairs Department

Cont....P/2